



Occupational Health & Safety Policy Statement

Dufferin Construction Company, a division of CRH Canada Group Inc.

Dufferin Construction Company's Senior Management and Management are committed to provide and maintain a safe and healthy work environment for all employees (including physical, psychological, and social well-being), in accordance with the Occupational Health and Safety Act (OHSA), all applicable legislation(s) and company procedures.

Dufferin Construction Company will strive to eliminate and prevent hazards which may result in injury, illness, and property damage. Incidental injury and loss can be controlled through good management in combination with active employee involvement in our health and safety management system.

Dufferin Construction Company's Health and Safety Management System (HSMS) outlines health and safety responsibilities for all employees, subcontractors, supervisors, and visitors. Supervisors and Managers will be responsible for and take all necessary actions to eliminate or control hazardous working conditions. All workplace parties will be held accountable for their health and safety performance.

Senior Management is committed to set and review Occupational Health and Safety (OHS) objectives and continual improvement of the Health and Safety Management System (HSMS) and OHS performance. Senior Management recognizes the rights of workers to work in a safe and healthy work environment. Management will also work in consultation and cooperation with all workers to ensure continuous improvement.

I trust that each of you will join me in a personal commitment to enforce this Health and Safety Policy as a way of life.

Chris McColl
Vice President, Construction

Reviewed in Oakville in January 2024
Previously reviewed in January 2023